

Research Leadership Program

Building mentorship and leadership capacity among scholars from historically underrepresented groups
3-Month hybrid certificate level program

Report

January 2nd 2024 to 21st March 2024.

The program's overall aim was to prepare junior-to-middle career scholars to serve as effective research mentors within a nurtured leadership network. The program built a cohort of research scientists from underrepresented minorities in India to serve as mentors, established programmatic infrastructure for mentoring and leadership skill development, and promoted the career advancement of research scientists from underrepresented minority communities. The program engaged 15 researchers from JSS Academy of Higher Education and Research who were from historically marginalized groups. Ms Preethi S, Lecturer, Department of Pharmaceutics, from JSS College of Pharmacy, Mysuru represented JSSCPM for the research leadership program. The program brought together faculty and staff from the Yale School of Public Health, the University of Arizona, JSS Academy of Higher Education and Research, and the Public Health Research Institute of India.

The program aimed to tailor to the unique needs of mid-career adult learners, and classroom time included interactive sessions for mentorship, Individual Development Plans (IDP), Left-hand column exercises, Elevator speech, and presentations; facilitated work sessions; roundtable, panel, and group discussions; and experiential learning simulations. I learned to develop Individual Development Plans (IDP) and Left-hand column exercises; these assignments were integral to ensuring the time together was productive and focused on achieving our goals. This program helped me to know more about leading and managing a research team, supervising postgraduate researchers, securing research grant funding, generating research outputs, liaising with stakeholders, and building my own research area and expertise.

1. Skills for successful mentorship, coaching, and professional development were acquired.
2. Skills for effective leadership in research teams and organizations were developed.
3. Understanding of global and national health system research priorities was gained.
4. Development of a professional network for sustained research leadership was achieved.

The program consists of three sessions over the course of three months:

- Virtual Orientation: January 2nd, 2023
- Session 1: In person workshop from January 8th-11th, 2023 in Mysore, India
- Session 2: Virtual check-in on February 15th, 2023
- Session 3: In person workshop from March 18th – 21st, 2023 in Ooty, India.

