

**Report on the visit of Prof. Ranga Rao, Adjunct faculty, JSSAHER**

**Schedule for Visit of Prof. Ranga Rao, Adjunct faculty, JSSAHER**

**November 24<sup>th</sup> to 27<sup>th</sup> 2025**

Sl.No.	Date	Day	Time	Schedule
1	24.11.2025	Monday	2.00 PM	Introductory interaction with Head, DHSMS At Guest house, JSSAHER
2	25.11.2025	Tuesday	10.00 – 11.30 AM	Visit to JSS Hospital - Interaction/ meeting with Director, JSS Hospital - Interaction/ meeting with faculty of MD Hospital Administration <b>Co-ordination:</b> Dr. Divya, Dr. Sujay and Mr. Harshith
			12.00 PM – 1.00 PM	Interaction with- <b>Program co-ordinators:</b> Dr. Divya Rao BJ (MBAHA), Mr. Harshith N (MBAPA), and Dr. Kanaka KK (MBAIT) At Boardroom, DHSMS, MG Road
3	26.11.2025	Wednesday	10.00 AM – 1.00 PM	Interaction with Head and faculty of DHSMS at Boardroom, DHSMS, MG road. Discussion topics: -Present Programs -Curriculum, pedagogy, KSA, POCO Global campus initiatives-new programmes, Avenues for Twinning program & Joint degree - International Collaborations -Industry connect -Placements Interaction with MPH / FND / visit to Skill & Simulation lab
4	27.11.2025	Thursday	11.30 – 1.00 PM	Interaction with students of MBA HA, MBA PA, MBA IT on industry expectation, career opportunities.

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**Interaction meeting**

**Venue: Board room, DHSMS, MG Road campus, JSSAHER**

**Date: 25<sup>th</sup> to 27<sup>th</sup> November 2025**

**Members Present:**

1. Dr. H.K. Mamatha, Professor & Head, DHSMS, JSSAHER
2. Prof. Ranga Rao, Adjunct faculty, DHSMS, JSSAHER
3. Dr. Divya Rao BJ, Associate Professor, DHSMS, JSSAHER
4. Dr. Sujay MJ, Associate Professor, DHSMS, JSSAHER
5. Dr Kanakavalli K Kundury, Associate Professor, DHSMS, JSSAHER
6. Mr. Harshith, Assistant Professor, DHSMS, JSSAHER.

Dr HK Mamatha welcomed the members and introduced Prof. Ranga Rao as adjunct faculty and requested his support in furthering the activities of the department. The faculty presented overview of the programmes offered from the department and the curriculum delivery. They spoke about the admission trend, placement, cocurricular activities and the present challenges in terms of infrastructure, hostel and resources. Dr Mamatha spoke on the upcoming global campus and planning and designing of the department in the new campus and new programmes proposed to be started in the new campus. Prof. Ranga Rao suggested the possible enhancement in terms of admissions, strengthening faculty profile and industry connect. He said that once the department moves to the global campus opportunities for growth of the department as well as to enhance the visibility of the department. The members discussed the issues and Prof. Ranga Rao provided his suggestions and guidance; the highlights of the discussion are as follows:

Key Highlights of the discussion:

1. Training & Impact

- The institution should focus on strengthening training initiatives and assessing their impact on student outcomes and they have to be followed from their entry into the institution.

2. Inputs & Placements

- Improving student inputs and placements was identified strengths which we could work on in the due course of time
- There is a need to enhance internship and externships opportunities and overall students placements.

### 3. Diversity & Student Parameters

- The diversity of students is recognised but more focussed approach for pan India admissions can be targeted once the department moves to Varuna Campus, but certain parameters related to student quality and readiness need improvement.

### 4. Learning Ecosystem & Pedagogy

- Current learning ecosystem requires enhancement.
- Pedagogy must be updated or strengthened to improve student engagement and outcomes.

### 5. Exit Interviews

- Implement structured exit interviews for graduating students to capture feedback for continuous improvements of the department admissions.
- Possibility of incentivising Student referrals for admissions in the form of fee concession, or reward.
- Active alumni engagement.

### 6. MBAIT Programme Development

- Strengthen the IT programme with faculty
- Sir would look out for his contacts and suggest suitable candidates for faculty position
- Improve internship and placement for IT students especially in medical devices manufacturing industries like Siemens, Honeywell, L&T and Philips.
- /Sir also suggested to relook into the nomenclature of the programme as Healthcare IT and not merely IT as it may confuse students for Engineering related IT profession.

### 7. Branding & Course Positioning

- Strengthen branding of the university/courses with a focus on:
  - A global and unique identity.
  - Clear articulation and communication.
- Inputs → admissions → internships → placements cycle must be optimized.
- Attract international students especially in the upcoming global campus.

### 8. Institutional Building

- Emphasis on brand building, stronger industry connects, and institutional development.

### 9. Competency & Employability

- Student competencies and employability must be aligned more clearly with industry needs.

#### 10. Industry Connectivity & Gaps

- Highlighted need for improved industry connectivity.
- Missing elements in the current system should be identified and addressed.

#### 11. Advisory Board Formation

- Build strong advisory boards with representatives from:
  - Industry
  - Academia

#### 12. Future Events

- Plan for an International Conference at Global campus, Varuna (2028) as part of long-term academic and institutional visibility.



Prof. Ranga Rao suggested to have brainstorming with advisors and experts in brand building and improving admissions to the postgraduate programmes. During subsequent visits he would provide key points for the same and guide the faculty in enhancing the department activities.

Later, Prof. Ranga Rao interacted with the first year MBA students and shared his experience in terms of industry expectation, skill development and career development. The students clarified their doubts and benefitted by the suggestions by the expert.

The Head of the department and the faculty thanked Prof. Ranga Rao for his valuable suggestions and interaction with the MBA students and giving them the insight for career and placement.

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Department of Health  
System Management Studies  
JSS AHER, MG Road, Mysuru-570004