

**Sub: - Minutes of the Internal Complaints Committee (ICC)
Meeting held on 22.07.2022 – Reg.**

Ref: - ICC Meeting Notice dt 11.07.2022

Members Present:

1. Dr. M N Suma, Prof. & HOD Dept. of Bio-Chemistry, JSS Medical College, Mysuru
2. Smt. Madhuri Tathachari, Managing Trustee, Bhramara Trust, Mysuru
3. Prof. Shivananda Bharathi, JSS Law College, Mysuru
4. Smt. M S Kokila, Dy. Registrar (Sr. Grade), GAD, JSS AHER, Mysuru
5. Dr. Nilani Packianathan, Dy. Director, BQS, JSSAHER, Mysuru
6. Dr. B Gowramma, Asst. Prof. Dept., of Pharmaceutical Chemistry, JSS College of Pharmacy, Ooty
7. Dr. Divya Rao B J, Asst. Prof. Dept., of HSMS, JSS AHER, Mysuru
8. Dr. N Pallavi, Asst. Prof. Dept., of Water and Health, Faculty of Life Sciences, JSS AHER, Mysuru
9. Smt. S Sumithra, Computer Programmer, JSS Dental College & Hospital, Mysuru

Leave of Absence:

1. Smt. Madhuri Tathachari, Managing Trustee, Bhramara Trust, Mysuru
2. Dr. Shilpa Palaksha, Asso. Professor, Dept., of Ph. Practice, JSS College of Pharmacy, Mysuru

The members present were welcomed to the meeting by Dr. Suma M N, Chairman of the ICC. She requested the Member Secretary to take up the agenda for discussion.

- a) Confirmation of the minutes of the meeting held on 11.12.2021: As no comments were received from the members, the minutes of the meeting was confirmed.

The members informed about the zero complaints received by the staff and students with regard to sexual harassment and gender sensitization. The Happiness Index & Unicorn Awards has proven that the environment of the campus is found to be safe and friendly to the staff and students.

- b) Plan on conducting training on self-defense for the staff / students / stakeholders and Orientation programme for staff / students

Members appreciated the plan of action initiative for organizing the programmes to the staff and students to encourage and sustain their morale being confident, secure in the public / society too.

The committee welcomed the suggestion given by the members and it was decided to organize following few programmes in the upcoming days as the pandemic is far from over and the staff / students have started leading normal life.

- Orientation on developing primary prevention skills.
- Legal aid service and One Nation One Emergency – 112 / Helpline & Self Defense Mechanism.
- Orientation on strategies to keep youth safe in the digital environment.
- To orient about the impact and response law and beyond law that will help in creating a workplace culture of safety, trust and fairness in the long run – Poster presentation on relevant area.
- To train the staff & students through guidance counselors, health instructors to facilitate the healthy relationships and to distinguish healthy behaviors from boundary violations and pre – offending behaviors.

The meeting concluded with vote of thanks and with some advice to share their ideas on conveying orientation programmes / trainings required and identifying the resource persons for the same.


Registrar
